Greater Cleveland
Regional Transit Authority

1240 West 6th Street
Cleveland, Ohio 44113-1302
Phone: 216-566-5100
riderta.com

MEETING NOTICE

Notice is hereby given that the following meeting of the Board of Trustees of the Greater Cleveland Regional Transit Authority will take place on **Tuesday, January 6, 2026,** in the Board Room of the Authority, 1240 West Sixth Street, Cleveland, OH 44113, for consideration of the listed items and such other items that may properly come before the Board and be acted upon. This meeting will be live streamed on RTA's Board Page www.RideRTA.com/board on the meeting date for staff and members of the public. Members of the public may attend in person.

The meeting package will be posted on RTA's website at (www.riderta.com/board), on RTA's Facebook page, and RTA's Twitter page.

9:00 A.M. **Organizational, Services & Performance Monitoring Committee**

- Landscape Maintenance and Parking Lot Snow Removal (Shaker Heights Maintenance Agreement) – Renewal of an existing agreement with the City of Shaker Heights to perform landscape maintenance on the GCRTA right-of-way along the Blue and Green Lines and to remove snow from the rail station parking lots within the City.
- RFP Procurement – a presentation of a competitive negotiated procurement for Non-Rail and HealthLine Landscaping Services for a period of three years with two one-year options.
- Title VI – 2026 Program Update to the Federal Transit Administration

Operational Planning & Infrastructure Committee

- RFP Procurement – a presentation of a competitive procurement for a consultant to update our Strategic Plan.
- IFB Procurement – a presentation of a competitive procurement for the reconstruction of the transfer table at Track 3 at CRMF.
- Proposed Change Order – a presentation of a negotiated change order to authorize additional construction services under Contract No. 2025-007 with RL Hill/Platform Joint Venture and to reinstate the General Manager's change order signing authority.
- IFB Procurement – a presentation of a competitive procurement to make the necessary modifications to the Red Line platforms to support the new railcars.
- IFB Procurement – a presentation of a competitive procurement to make the necessary modifications to CRMF to support the new railcars.

Compensation Committee

- Executive Session Requested - to consider the employment, evaluation and compensation of a public employee or official.

India L. Birdsong Terry
General Manager, Chief Executive Officer

IBT:bc

Scan this QR code to access the meeting schedule, live streams and meeting materials.

AGENDA

Organizational, Services & Performance Monitoring Committee

Tuesday, January 6, 2026

Committee Members:
Ms. Emily Garr Pacetti, Chair
Mayor Marie Gallo
Ms. Deidre Y. McPherson
Mr. Jeffrey W. Sleasman

I. Roll Call

II. Approval of Minutes – November 18, 2025

III. Landscape Maintenance and Parking Lot Snow Removal (Shaker Heights Maintenance Agreement) for Two Years.

Presenter:
- James Reed, Property Manager, Programming & Planning

IV. Non-Rail and HealthLine Landscaping – This is a competitive negotiated procurement for Non-Rail and HealthLine Landscaping Services for a period of three years with two one-year options.

Presenters:
- Ellisia Turner, Supervisor, Janitorial Services
- Dawn Svancara, Contract Administrator II, Procurement

V. Title VI – 2026 Program Update to the Federal Transit Administration

Presenters:
- Robert Jefferson, OEO & ADA Program Administrator
- Maribeth Feke, Director, Programming & Planning
- Joel Freilich, Director of Service Management

VI. Adjourn

Organizational, Services & Performance Monitoring Committee

November 18, 2025

MEETING MINUTES

Committee Members: Ms. Pacetti, Mayor Gallo, Mr. Love, Ms. McPherson, Mr. Sleasman

Staff/Other: Shawn Becker, Nick Biggar, India Birdsong Terry, Felicia Brooks-Williams, Janet Burney, Floun'say Caver, Brent Charnigo, Jonathan Ciesla, Nick Davidson, Nadine DeJesus, Wendy Feinn, Michael Fesler, George Fields, Bob Fleig, Joel Freilich, Catherine Galla, Anthony Garofoli, Rajan Gautam, Fiona Gibbons, Chief Deirdre Jones, Lawrence Jupina, Carl Kirkland, Jeff Macko, Ida Marshall, Sheila Miller, Joshua Miranda, Charles Morgan, Ruben Morgan, Mike Schipper, Michael So, John Sulik, Kay Sutula, Wendy Talley, John Togher, Eric Vukmanic

Public: Ehren Bingaman, Tracie Collins, Travis Ducuruen, Kesley Finucan, Alex Johnson, Mustafa Shaikhan, Carren Woods

I. Roll Call

Ms. Pacetti called the meeting to order at 9:03 a.m. with roll call. A quorum was present.

II. Approval of Minutes – November 4, 2025

Mr. Sleasman moved, and Mayor Gallo seconded to approve the minutes; the motion carried.

III. TRACTION Results Reporting – Presentation of 3rd Quarter 2025 scoreboards and customer experience surveys

India L. Birdsong, Terry, General Manager and CEO, stated that TRACTION is a quarterly performance review for the third quarter of Financial Year 2025 quarter. GCRTA has an organizational score of 89 out of 100 points. There are four (4) success outcomes.

Customer experience is 39.5 points and has been steady, which is an indicator of service delivery and community impact. The community impact score is 16.5 points. Staff may change the definition for this item in 2026 to incorporate transit-oriented development and newer initiatives with economic development.

The Employee Investment score is 19.5 points out of a possible 20.

The Financial Health score is 13.5 points out of 15. All four are important, but financial sustainability is the key to making sure GCRTA can continue to provide quality of service to internal and external partners. The focus on financial health will shift in 2026 to ensure financial responsibility.

CEO Terry stated that GCRTA is on target for most of the metrics. The Net Promoter Score asks whether one would recommend GCRTA. The Net Promoter score is 37 – beyond the goal of 29.

Nick Biggar, Senior Director of Customer Experience & Performance Management, discussed the results of the organizational scorecard. The four main themes were customer experience, community impact, employee investment and financial help.

Moving to customer experience, Mr. Biggar advised that the majority of metrics are derived directly from quarterly customer experience surveys.

Overall customer satisfaction is ahead of the goal. Vehicle cleanliness is consistently one of the top three most important things to customers.

While customer perception of safety and security (69% vs. 68% goal) and overall satisfaction were ahead of goal, the perception of on-time performance lagged at 69% compared to a 76% goal. However, the actual on-time performance, based on internal data, did reach the 83% goal.

Community impact, which is the second success outcome, found that 65% found GCRTA personally relevant. GCRTA is also performing near or above goal on employee investment and financial health.

Through the third quarter, GCRTA has brought in $24.2 million associated with competitive capital grants and have a goal of $35 million.

Mr. Biggar stated that staff budgeted to drawn down $50.5 million from the Revenue Stabilization Fund. Efforts have been made to cap that drawdown to $40 million. Through the third quarter, $25 million has been drawn from the Rate Stabilization Fund.

Ehren Bingaman, TransPro Managing Principal, stated that his team works around the country with public transportation and public agencies regarding strategy and performance management with its custom experience surveys.

Mr. Bingaman stated that GCRTA is performing above industry standard performance.

Customer satisfaction has increased significantly this quarter and incrementally over the last two years. On-time performance, personal safety, security and cleanliness continue to improve.

Focusing on things that matter most to customers allows for a customer-focused approach to service. Fixed-route riders are the biggest influence on customer satisfaction, followed by light rail and paratransit. Paratransit customers tend to rate this service higher because drivers and operators play a more critical role in the paratransit experience.

Mr. Bingaman emphasized that 70% of respondents stated that they got a personal benefit from

GCRTA service in the community despite only 22% stating that they use the service. That is a recognition of the overall value the community sees in GCRTA which goes beyond ridership GCRTA allows for people to get to work, provide independence, mobility for people with special needs and low incomes, access to critical infrastructure, education and recreation.

Ms. Elder questioned whether there is an overlap between respondents who are riders or non-riders that find value in RTA. Mr. Binghaman explained that survey respondents self-identify whether they are a user of the service. 20% of the respondents of the Community Value Survey say that they have used or regularly use GCRTA services; the rest say they find value in the services even though they do not utilize them.

Mr. Sleasman questioned whether there was data regarding the reason a subset of respondents used to be riders but stopped. Mr. Biggar stated that the survey does not go into the specifics of when they stopped utilizing the services, but there are specifics of the reasons they no longer do.

Ms. Pacetti requested more information regarding how the survey is administered. Mr. Bingaman explained that the Community Value Survey uses a statistically valid sample size using phone-based methodology and benchmarked against past surveys.

Mr. Biggar stated that GCRTA leadership will meet to begin the process of formulating 2026 organizational and divisional scorecards.

Ms. Pacetti inquired whether staff anticipates securing other grants during the fourth quarter and requested clarification regarding the goal of the Revenue Stabilization Fund.

Michael Shipper, Deputy General Manager, Engineering, stated that staff applied for three (3) competitive grants totaling $25 to $30 million, which if successful would make up the gap between the amount already secured and the $35 million goal.

Rajan Gautam, Deputy General Manager, Finance, explained that 2025 revenues were $50.5 million lower than expenses. $50.5 million was budgeted to be transferred from the Revenue Stabilization Fund to balance the budget. Staff established a goal to limit that transfer to only $40 million, thus saving $10.5 million either through increased revenues or a reduction in expenses. Additionally, the goal of transferring $10 million into the railcar reserve fund go support the railcar replacement program was achieved during the third quarter.

IV. Quarterly Management Report – Review of 3rd Quarter 2025 Results

CEO Terry stated that total revenues were nearly 9% higher than budgeted. Passenger fares are just under $23 million, which is nearly 6% lower than budget and lower than this time last year. However, that figure should move closer to the goal by the end of the fourth quarter. Sales and use tax was 2.2% above budget.

Total operating expenses were nearly 2% higher than budget. The primary driver was personnel costs, which were nearly 4% over budget, specifically due to high overtime, salaries, and escalating healthcare costs, requiring budget adjustments for higher stop-losses.

Conversely, fuel hedging and utility contracts helped stabilize costs, contributing to a 10% reduction below budget in those areas. Transfers included the successful $10 million commitment to the rolling stock fund and a $12 million transfer to the Capital Improvement Fund, in line with the Board policy requiring 10% of sales tax revenues be transferred to capital funds.

Concluding the report, CEO Terry advised that the new railcars are being manufactured on the West Coast. The project is very expensive for an agency this size but it will have a generational impact.

V. Adjournment

There being no further business to bring before this Committee, Mr. Sleasman moved to adjourn the meeting and seconded by Mayor Gallo. The meeting was adjourned at 9:46 a.m.

Rajan D. Gautam	Brent Charnigo
Secretary/Treasurer	Board Administrator

Greater Cleveland
Regional Transit Authority

Interoffice Memo

To: Mayor Paul A. Koomar, President
and Members, Board of Trustees

From: India L. Birdsong Terry
General Manager, Chief Executive Officer

Date: December 31, 2025

Subject: Landscape Maintenance and Parking Lot Snow Removal for Two Years (Shaker Heights Maintenance Agreement)

At the January 6, 2026 Organizational, Services & Performance Monitoring Committee meeting, staff will present on the renewal of the agreement with the City of Shaker Heights for landscape maintenance and parking lot snow removal along the Blue and Green Lines. This is a recurring interagency agreement. This agreement will cover maintenance and snow removal services to be provided by the City of Shaker Heights for the calendar years of 2026 and 2027, as well as one-time planting of replacement landscaping in conjunction with the Authority's Shaker Boulevard Shelter Project.

Please call me if you have any questions or require additional information prior to Tuesday's meeting.

IBT/mbf

Greater Cleveland
Regional Transit Authority

Interoffice Memo

To: Mayor Paul A. Koomar, President
and Members, Board of Trustees

From: India L. Birdsong Terry
General Manager, Chief Executive Officer

Date: December 31, 2025

Subject: Non-Rail and HealthLine Landscaping Services – RFP Procurement, 2025-130

This is a Request for Proposal procurement to award a contract to a qualified firm to provide the Authority with Non-Rail and HealthLine Landscaping Services for a period of three years with two one-year options.

At the January 6, 2026, Organizational, Services & Performance Monitoring Committee meeting, staff will make a presentation on the scope of work, background, procurement process and recommendation for contract award. Attached is the summary for this contract award. Staff will be requesting that the Organizational, Services & Performance Monitoring Committee recommend the award of this contract at the January 20, 2026, meeting of the Board of Trustees.

Please call me if you have any questions or require additional information prior to Tuesday's meeting.

IBT/SB

SUMMARY OF AWARD
Non-Rail and HealthLine Landscaping Services

PROJECT OVERVIEW:

The Greater Cleveland Regional Transit Authority (GCRTA) requires professional landscaping services to maintain its Non-Rail facilities and the HealthLine corridor. These services are essential to preserving the Authority's public image, ensuring safe and accessible properties, and maintaining compliance with applicable municipal and regulatory requirements. GCRTA does not have the in-house equipment or expertise to perform this work.

The scope of work includes routine grounds maintenance, seasonal cleanups, pruning, mulching, weed control, bio-retention basin maintenance, and HealthLine-specific planting, watering, and winter plant protection. Services will be provided under a three-year base contract with two one-year options.

PROCUREMENT OVERVIEW:

The Request for Proposals (RFP) for Non-Rail and HealthLine Landscaping Services was issued on October 12, 2025 and posted on the GCRTA website. The necessary legal notice was published in the Plain Dealer and Call & Post newspapers. The solicitation was accessed form the website by thirty-three (33) interested parties. Two (2) proposals were received by the November 10, 2025 due date, as shown below:

PROPOSERS: (2)

ESK Landscaping, LLC *	**CONFIDENTIAL**
Pirc Company Landscaping & Snowplowing, LLC *	

* Denotes shortlisted firm

A panel of Authority employees, including representatives from the following departments: Service Management, Rail District, Quality Assurance, Administration & External Affairs, Office of Management and Budget, and Procurement performed an evaluation of the proposals using the following Evaluation Criteria:

- Qualifications, past performance, and experience
- Understanding of scope and approach to providing services
- Project management and ability to monitor/track work
- Understanding of GCRTA needs and performance on similar projects
- Cost effectiveness

This process was in accordance with established Procurement Department Policies and Procedures. The evaluation team reviewed the proposals and invited each of the two (2) proposers to participate in the interview process to clarify various aspects of their proposals. A Best and Final Offer was requested from each of the shortlisted proposers. After negotiations, an award to ESK Landscaping, LLC was deemed to be in the best interest of the Authority, all factors considered.

RECOMMENDATION:

ESK Landscaping, LLC, located at 9000 Bank Street, Valley View, Ohio 44124, is a family owned and operated business serving Cleveland, Columbus, Toledo, Youngstown and other surrounding cities. They are a full-service commercial and residential landscape, hardscape and snow removal business. ESK Landscaping, LLC takes great pride in servicing their clients, protecting the environment and stressing safety for its clients and employees.

ESK Landscaping, LLC has extensive experience supporting municipal, governmental, and institutional clients. They have a demonstrated capacity to manage large, multi-site portfolios (up to 85 locations) with annual contract values exceeding $1.5 million. They provide a dedicated account management and field supervision structure supported by digital work-order tracking and GPS-verified oversight.

CLIENT BASE:

Clients of ESK Landscaping, LLC include: Ohio Department of Transportation, Ohio Turnpike and Infrastructure Commission, Northeast Ohio Regional Sewer District, Cleveland Hopkins International Airport, Cuyahoga Community College, City of Cleveland, City of Tallmadge, and City of Solon, among others.

A resolution will request authorization to award a contract to ESK Landscaping, LLC to provide Non-Rail and HealthLine Landscaping Services for a three-year base period in an amount NTE $791,636.40, with two one-year options in amounts NTE $272,654.76 and $280,259.80 respectively, for a total contract amount NTE $1,344,550.96. This negotiated amount is approximately 11% below the Independent Cost Estimate of $1,510,009.70.

Greater Cleveland Regional Transit Authority

Interoffice Memo

To: Mayor Paul A. Koomar, President
and Members, Board of Trustees

From: India L. Birdsong Terry
General Manager, Chief Executive Officer

Subject: Title VI Program Update

Date: December 30, 2025

At the January 6, 2026, Organizational, Services & Performance Monitoring Committee meeting, staff will present the draft Title VI Program Update and recommend it to be forwarded to the full Board of Trustees for approval on January 20, 2026.

Every three years, the GCRTA staff prepares a Title VI Program Update and submits it to the FTA. GCRTA's current Title VI Program expires on March 1, 2026; therefore, the attached 2026 Title VI Program Update is due to FTA by February 1, 2026.

The FTA Circular 4702.1B requires each Title VI Program Update to be reviewed and approved by the transit agency's governing body before it is submitted to the FTA. Accordingly, the staff is requesting a resolution from the Board of Trustees indicating that the Board has reviewed and approved the 2026 Title VI Program Update to be submitted to FTA.

Failure to adopt the resolution may result in a finding by FTA of non-compliance with FTA Circular 4702.1B and the imposition of sanctions, including a refusal by the FTA to approve grants.

Please call me if you have any questions or require additional information prior to Tuesday's meeting.

IBT/fbw

AGENDA

Operational Planning & Infrastructure Committee Meeting

Tuesday, January 6, 2026

Committee Members:
Mr. Jeffrey W. Sleasman, Chair
Ms. Emily Garr Pacetti, Vice Chair
Mayor Marie Gallo
Mr. Stephen M. Love

I. Roll Call

II. Approval of Minutes – December 2, 2025

III. RFP Procurement – a presentation of a competitive procurement for a consultant to update our Strategic Plan.

Presenters:
- Maribeth Feke, Director, Programming & Planning
- Drew Dimmick, Contract Administrator II, Procurement

IV. IFB Procurement – a presentation of a competitive procurement for the reconstruction of the transfer table at Track 3 at CRMF.

Presenters:
- Derek Meinke, Engineer Project Manager, Mechanical
- Jonathan Laule, Program Contract Manager, Procurement

V. Proposed Change Order – a presentation of a negotiated change order to authorize additional construction services under Contract No. 2025-007 with RL Hill/Platform Joint Venture and to reinstate the General Manager's change order signing authority.

Presenters:
- Brian Temming, Manager, Quality Assurance
- Ann Marie Prebish, Contract Administrator II, Procurement

VI. IFB Procurement – a presentation of a competitive procurement to make the necessary modifications to the Red Line platforms to support the new railcars.

Presenters:
- Don Tereba, Project Manager, Facilities
- Jonathan Laule, Program Contract Manager, Procurement

VII. IFB Procurement – a presentation of a competitive procurement to make the necessary modifications to CRMF to support the new railcars.

Presenters:

- Derek Meinke, Engineer Project Manager, Mechanical
- Jonathan Laule, Program Contract Manager, Procurement

VIII. Adjourn

Operational Planning & Infrastructure Committee

December 2, 2025

MEETING MINUTES

Committee Members: Mr. Sleasman, Ms. Pacetti, Mayor Gallo, Mr. Love

Staff/Other: Shawn Becker, Nick Biggar, India Birdsong Terry, Felicia Brooks-Williams, Janet Burney, Floun'say Caver, Brent Charnigo, Jonathan Ciesla, Nick Davidson, Nadine DeJesus, Wendy Feinn, Michael Fesler, George Fields, Bob Fleig, Joel Freilich, Catherine Galla, Anthony Garofoli, Rajan Gautam, Fiona Gibbons, Chief Deirdre Jones, Lawrence Jupina, Carl Kirkland, Jeff Macko, Ida Marshall, Sheila Miller, Joshua Miranda, Charles Morgan, Ruben Morgan, Mike Schipper, Michael So, John Sulik, Kay Sutula, Wendy Talley, John Togher, Eric Vukmanic

Public: Ehren Bingaman, Tracie Collins, Travis Ducuruen, Kesley Finucan, Alex Johnson, Mustafa Shaikhan, Carren Woods

I. Roll Call

Mr. Sleasman called the meeting to order at 9:52 a.m. with roll call. A quorum was present.

II. Approval of Minutes – November 18, 2025

Mr. Love moved to approve the minutes; Mayor Gallo seconded. The motion carried.

III. IFB Procurement – a presentation of a competitive procurement for the third phase of the repairs to the Light Rail retaining walls along the Blue Line.

Derek Meinke, Engineer Project Manager, Mechanical, stated that this project is located along Van Aken Blvd. in Shaker Heights, between Ashby Road and Avalon Road. The brick veneer on the guard walls is delaminating. The concrete structure of both the guard walls and retaining walls is experiencing degradation with exposed rebar in some areas and the retaining wall at the track level are clogged with tree overgrowth.

The construction of this project will include repair of both the guard walls and retaining walls. replacement of the brick veneer on the guard walls, clearing of the weep holes in the retaining walls and clearing and grubbing of the embankment between.

Jonathan Laule, Program Contract Manager, Procurement, stated that invitation for bid was issued on September 22, 2025. Fifteen (15) interested parties reviewed the solicitation and four (4) submitted bids. The lowest responsive and responsible bidder for this project was Cook Paving & Construction, Inc. in a total contract amount not to exceed $1,360,138.

Mr. Love moved to advance the item to the Board of Trustees; Mayor Gallo seconded. The motion carried.

IV. IFB Procurement – a presentation of a competitive procurement for the removal and replacement of two Paratransit vehicle in-ground lifts.

Brian Schultz, Resident Engineer, detailed the removal and replacement of two heavy-duty in-ground vehicle lifts required to service the paratransit and non-revenue vehicle fleets. The new lifts must accommodate vehicles up to 64,000 lbs., including heavy snow and plow trucks.

Jonathan Laule, Program Contract Manager, Procurement, stated that the invitation for bid for this project was issued on October 3, 2025. Sixteen (16) parties reviewed the solicitation and four (4) submitted bids. SLE Technologies, Inc. was the lowest responsive, responsible vendor in amount not to exceed $612,814.42.

Mr. Sleasman moved to advance the item to the Board of Trustees; Mr. Love seconded. The motion carried.

V. IFB Procurement – a presentation of a competitive procurement for the purchase of a Ballast Regulator.

James Burke, Vehicle Engineer I, Fleet Management, explained the need for a new ballast regulator, a machine used to sweep and shape the crushed stone that stabilizes railroad tracks. The current machine is over twenty (20) years old and cannot navigate new extended platforms.

Jonathan Laule, Program Contract Manager, Procurement, stated that the invitation for bid for this project was issued on July 21, 2025. Twelve (12) interested parties reviewed the solicitation and three (3) submitted bids. The lowest responsive and responsible bidder for this project is Knox Kershaw, Inc. for a total not to exceed $566,558.

Mr. Sleasman moved to advance the item to the Board of Trustees; Ms. Pacetti seconded. The motion carried.

VI. 2026 Budget Presentation – a discussion on the FY2026 Budget presentation

Wendy Feinn, Budget Management Analyst III stated that the CIP was adopted in May to meet NOACA, ODOT and FTA timelines. The 2026 tax budget was approved in July. Staff presented the proposed 2026 General Fund budget, which includes operating budget on November 18. This is the second public hearing regarding the 2026 budget.

Ms. Feinn detailed the economic assumptions used to develop the 2026 budget based on Federal Open Market Committee estimates. Economic assumptions include 2.5% inflation and 3.5% interest rates. Ridership and passenger fare revenues are projected to maintain current levels as a service reduction will be needed in the summer of 2026.

Sales tax is budgeted to increase 2.2% and wage increases are budgeted based on 2026 contractual agreements. Revenues are budgeted at $363.8 million. The largest source of revenues is sales and use tax, which is 76.6% of the revenue budget. Passenger fares are 8.6%. Expenditures are budgeted at $373.2 million -- most of which goes towards salary and fringe benefits, which combined are 73% of the expenditure budget. Transfers to other funds are 8.2% and all the other categories combined comprise the other 19% of the expenditure budget. A $44 million transfer from the Revenue Stabilization Fund will be necessary to maintain the required reserve.

Staff emphasized the budget's challenges, particularly increases in healthcare costs. To mitigate these pressures, GCRTA has implemented cost-cutting measures including a hiring freeze, reducing

overtime, and eliminating fifty-six (56) vacant positions. Service reduction is also planned for the summer of 2026.

Moving to a General Fund overview, Ms. Feinn stated that 2026 revenues are budgeted at $363.8 million, which includes $44 million to be transferred from the Reserve Fund. The projected ending balance is $28.8 million, which would leave a one (1) month reserve based. Projections for 2027 and 2028 show that there will not be a one (1) month reserve in future years.

Ms. Elder inquired about the contract length for the current healthcare providers. George Fields, Deputy General Manager, Human Resources, explained that the contract runs through 2026 and staff will issue an RFP to solicit new healthcare plan vendors in 2027.

Mr. Love questioned how similar public agencies' healthcare costs compare relative to GCRTA. Mr. Fields stated that GCRTA is higher than three of the four large public sector employers in the area.

Mr. Fields further referenced an additional $9 million appropriation related to healthcare costs the Board recently approved. He explained that some of that money will be able to be returned to the General Fund.

Ms. Whigham inquired about how staff is planning for future economic headwinds related to the depletion of the Revenue Stabilization Fund. Ms. Sutula advised that staff intends to keep a fifteen (15) day balance in the Revenue Stabilization Fund. Board approval is necessary to move funds from that account to the General Fund.

Mr. Love inquired whether staff incorporates more budgetary forecasts into the budgetary process and look three years out. Ms. Sutula explained that staff runs various scenarios from five (5) to ten (10) years. Savings realized during 2026 may help to achieve a one (1) month balance in 2027.

Mr. Sleasman moved to suspend the Committee meeting to have the Public Hearing; Mayor Gallo seconded. The motion carried unanimously. The Committee Meeting was suspended at 10:20 a.m.

VII. Public Hearing

Kay Sutula, Director of Office & Budget Management, stated that this is the first of two public hearings on the proposed 2026 budget. The 2026 budgets are available for inspection in the Office of Management and Budget and the GCRTA website and social media pages. Public notice of this hearing has been given by publication in *The Plain Dealer* and *The Call & Post*.

The proposed 2026 budget was presented to the Operational Planning and Infrastructure Committee on November 18, 2025. A second presentation will be made to the Committee on December 2, 2025.

The proposed General Fund budget estimates revenues of $363.8 million. The two largest sources of revenue are sales and use tax -- budgeted at $278.7 million and passenger fares at $31.5 million. Total operating expenditures are budgeted for $342.5 million.

Healthcare costs are projected to increase by 26% in 2026. Through continued efforts to reduce expenses in 2025 and the budget for 2026, 56 vacant positions have been removed from the 2026 budget for a total of 2,397 positions. Budgeted overtime and other non-personnel items have been reduced and a hiring freeze is in place.

Transfers to other funds are budgeted at $30.7 million to support expenses and maintain the recommended fund balances for the bond retirement insurance, supplemental pension capital improvement and reserve funds. A transfer of $44 million will be needed from the Revenue Stabilization Fund to the General Fund to maintain the one-month ending balance. Staff is aware that the Revenue Stabilization Fund will not be able to support the budget through 2027.

All personnel costs, non-personnel items and service levels will continue to be monitored throughout 2026 to identify additional cost-cutting measures and mitigate the budget shortfalls to ensure future financial sustainability. The 2026 to 2030 Capital Improvement Plan (CIP) was adopted by the Board of Trustees on May 20, 2025. The CIP provides for the purchase, maintenance and improvement of the Authority's capital assets through a programmed allocation of available financial resources.

Members of the public addressed the Committee. Public comments submitted through the webform will appear in their original form and have not been edited for grammar or content. GCRTA reserves the right not to publish any explicit language, derogatory remarks, or personal attacks against individuals.

1. Mia George (in-person)

Ms. George stated that she depends on public transit and voiced concerns about the GCRTA financial issues. She was alarmed to hear about planned service cuts already planned for the summer of 2026.

As RTA runs out of its Revenue Stabilization Fund and approaches the fiscal cliff, it is critical now more than ever that other sources of funding are secured to avoid further service cuts or fare hikes in the future.

As for a short-term solution, I would strongly suggest that RTA utilizes what remains in the Revenue Stabilization Fund to cover any deficits for 2026 rather than cutting service. Additionally, there are several viable long-term solutions RTA should consider to avoid further cuts and restore any service that has been cut already.

The Board of Trustees has the power to put a sales tax or property tax levy on the county-wide ballot to balance its books. Another option is to redirect some of the parking tax money to RTA. This parking tax generates $14 million annually, and it is currently directed to maintain the Browns Stadium, but RTA could aim to use a portion of these funds towards its operations.

Cutting service is going to hit riders incredibly hard. Lowering service or lowering costs through service reductions is an irresponsible attempt at a short-term solution. Now is the time to secure new funding sources for the future. It is the only way to avoid disaster moving forward.

2. Chris Martin (in-person)

Chris Martin, City of Cleveland, stated that he was curious if the hiring freeze applies to operators and police as well. A bunch of you were appointed by a former member of this body. Now a so-called climate champion mayor. I'm curious how cutting transit service and forcing folks into cars advances the mayor of City of Cleveland climate justice agenda. Several others were appointed by a County Executive who seems to love nothing more than attending climate justice summits. Maybe you can

tell him he should pay a little bit more attention to the climate injustice you will be voting for when you cut service and he cuts HHS funding.

Your books haven't been balanced for almost a decade. I understand you've only had preliminary discussions about a levy. You got a reprieve through COVID relief funding, but now the chickens have come home to roost. What will you tell yourselves when you vote to cut service? Will you feel shame?

Mr. Gautam clarified that the hiring freeze does not apply to key positions such as operators, laborers and any safety related issues.

3. Loh (in-person)

Loh expressed concern about the budget and stated that everyone will all get hit by the health insurance increase. People's lives cannot be put on hold and have to deal with getting to work and school. She suggested finding other resources to increase revenue. She advocated to not to cut services because many county residents rely on GCRTA.

4. Christopher Cromartie (in-person)

Mr. Cromartie stated that he relies on transit to go to work and a brother who relies on transit to get to school. He agreed with previous speakers who were concerned about potential service cuts. There's already so many cuts and pressure that are going to be affecting these people. Along with the service cuts to the RTA and I really encourage all to find another solution.

If this is reliant on federal grants, we should be thinking about how we could put more pressure on our local government to support this. The people need RTA.

5. La Queta Worley-Bell (phone)

Ms. Worley-Bell stated that she lives in Cleveland and wanted to know why the 53 is being cut.

6. Caller 2 (phone)

During the public comment period, a member of the public expressed strong concern about impending 2026 RTA service cuts, noting that the closure of 12 schools in the city will increase travel distances for many students and urged the board to find an alternative funding solution.

Ms. Pacetti moved to reconvene the Committee; Mr. Love seconded. The motion passed unanimously. The Committee reconvened at 10:37 a.m.

Following public comment, Ms. Whigham requested historical context regarding potential GCRTA levy pursuits and what conversations have occurred regarding one. She expressed concern about the future of the budget and making sure we're taking to account the impact on low- to moderate-income communities. Future investments should align with growing community development, especially around affordable housing in the community.

CEO India Birdsong Terry addressed the feedback, stating that the RTA is currently in "research mode" regarding a potential tax levy, with options expected to be presented to the Board by the first quarter of 2026. She confirmed that while service cuts are being analyzed to save budget dollars, final decisions have not been made, and the impact on low-to-moderate-income communities will be considered.

Additionally, money is being put aside for transit-oriented development.

Ms. Pacetti moved to advance the item to the Board of Trustees; Mayor Gallo seconded. The motion carried.

VIII. Adjourn

There being no further business to come before the Committee, Mr. Sleasman moved to adjourn the meeting, which was seconded by Mr. Love. The meeting was adjourned at 10:43 a.m.

Rajan D. Gautam	Brent Charnigo
Secretary/Treasurer	Board Administrator

Greater Cleveland
Regional Transit Authority

Interoffice Memo

To: Mayor Paul A. Koomar, President
and Members, Board of Trustees

From: India L. Birdsong Terry
General Manager, Chief Executive Officer

Date: December 30, 2025

Subject: Update of Strategic Plan

At the January 6, 2026, Operational Planning & Infrastructure Committee meeting, staff will provide a presentation on the Update of the Strategic Plan. The plan will be updated to reflect progress made on the current plan and to update goals and initiatives for 2026-2030 and look towards 2031-2035. It will incorporate recent transit history and items requested by Board members at last year's Board Retreat such as adding emphasis to Transit Oriented Development. The scope includes the consultant's participation at the upcoming February Board Retreat.

Please do not hesitate to contact me if you have any questions or require additional information prior to Tuesday's meeting.

IBT/mbf

SUMMARY OF PROPOSED AWARD
Consultant for Update to Strategic Plan

PROJECT OVERVIEW:

The Greater Cleveland Regional Transit Authority ("GCRTA" or, the "Authority") is seeking qualified consultant services to develop an update to its strategic plan. The existing plan, "Framework for the Future", was completed in 2019 with a 2030 horizon year. Since that time, there have been substantial changes in the organization, commuting patterns, and external forces impacting the public transit industry. Thus, GCRTA wishes to update the Framework for the Future existing plan through 2035. The strategic plan is GCRTA's primary longer-range and capital planning document, the foundation of its development efforts. Additionally, the strategic plan may be used to outline alternatives for growth, capital and operational allocations that support these initiatives, and to identify what these efforts contribute to the transportation network of the region.

PROCUREMENT OVERVIEW:

The Request for Proposals (RFP) was posted on the Procurement website on October 5, 2025. The necessary legal notice was published in the Plain Dealer and Call & Post newspapers. The RFP was accessed and/or downloaded from the website by eighty-seven (87) interested parties. Five (5) proposals were received on November 5, 2025, as shown below:

PROPOSERS: (5)

AECOM Technical Services, Inc. * GFT Infrastructure, Inc. * InfraStrategies LLC * T.Y. Lin International WSP USA Inc.	**CONFIDENTIAL**

* Indicates shortlisted vendor

A panel of Authority employees, including representatives from the following departments: Administration & External Affairs, Programming & Planning, Service Management, Grants Management, Customer Experience, Human Resources, and Procurement performed an evaluation of the proposals using the following Evaluation Criteria:

- Project Manager Assigned
- Project Approach
- Project Team Assigned
- Understanding of the Project, GCRTA's Needs and Past Performance on Projects of a Similar Nature
- Cost

This process was in accordance with established Procurement Department Policies and Procedures. The evaluation team reviewed the proposals and invited three (3) of the firms to participate in the interview process to clarify various aspects of their proposals. A Best and Final Offer was requested from each of the three (3) shortlisted firms. After negotiations, an award to

AECOM Technical Services, Inc. was deemed to be in the best interest of the Authority, all factors considered.

RECOMMENDATION:

AECOM was officially founded in 1990, emerging from the merger of several long-established design and engineering firms, some with histories reaching back more than 120 years. They have since grown into a global leader in infrastructure and professional services. Over the decades, strengthened by the addition of more than 50 companies and its transition to a publicly traded firm in 2007, AECOM has remained committed to responsible business practices, sustainability, and creating lasting social value. As trusted advisors across transportation, buildings, water, energy, and the environment, the company brings worldwide expertise to clients and communities, guided by a belief in thinking without limits and delivering a better world. This dedication has earned AECOM recognition as the world's top design firm, one of Fortune's "Most Admired Companies," and one of the "World's Most Ethical Companies," reflecting its enduring vision for a more sustainable, equitable, and resilient future.

The strengths of this partnership include:

- Ohio-based staff comprised of more than 450 engineers and technical specialists with over 150 being local to Cleveland.
- Team of local knowledge and national thought leadership in comprehensive transit planning, Transit Oriented Development strategy, bus and rail corridor planning, and operations.
- Intimately familiar with the catalytic infrastructure and development projects taking shape throughout our community.
- Qualified project team with experience in long-range planning.

CLIENT BASE:

Clients of AECOM Technical Services, Inc. include Greater Cleveland Regional Transit Authority (GCRTA), Dallas Area Rapid Transit (DART), Central Ohio Transit Authority (COTA), Capital Metropolitan Transportation Authority (Austin, TX), Northeast Ohio Areawide Coordinating Agency (NOACA), Massachusetts Department of Transportation, among others.

A resolution will request authorization to issue a contract to AECOM Technical Services, Inc. to provide Consulting Services to update our Strategic Plan in a total contract amount not to exceed $465,000.00.

Greater Cleveland
Regional Transit Authority

Interoffice Memo

To: Mayor Paul A. Koomar, President
and Members, Board of Trustees

From: India L. Birdsong Terry
General Manager, Chief Executive Officer

Date: December 30, 2025

Subject: Project 52Y(a) – CRMF Transfer Table at Track 3 Reconstruction
IFB Procurement

At the January 6, 2026, Operational Planning and Infrastructure Committee meeting, staff will provide an overview of the upcoming contract for the Central Rail Maintenance Facility Transfer Table at Track 3 Reconstruction. The presentation will include the scope of work and staff recommendation of the contract award.

The rail intersections of the Transfer Table and Track 3 at the Central Rail Maintenance Facility must be replaced. The transfer table cannot navigate across the existing intersections. The construction of this project will include removing the existing rail and epoxy grout. New rail intersections of a different geometry favoring the transfer table will be installed.

The Summary of Proposed Award is attached.

Staff will request that the Operational Planning and Infrastructure Committee recommend award of the contract to the full Board for approval at the January 20, 2026 Board meeting.

Please call me if you have any questions or require additional information prior to Tuesday's meeting.

IBT/DET

SUMMARY OF PROPOSED AWARD
CRMF Transfer Table at Track 3 Reconstruction

PROJECT OVERVIEW:

This project consists of the removal and replacement of the two (2) Track 3 rails and four (4) Transfer Table rails where they intersect within the Central Rail Maintenance Facility (CRMF). The primary goal is to change the orientation of the rails so that the Transfer Table rails take precedence as the continuous rail and the Track 3 rails become the butt rails.

PROCUREMENT OVERVIEW:

The Invitation for Bid ("IFB") for the CRMF Transfer Table at Track 3 Reconstruction solicitation was issued on November 3, 2025. The necessary legal notice was published in the Plain Dealer and Call & Post newspapers. The IFB was also published on the GCRTA website.

The Invitation for Bid was accessed and/or downloaded from the website by seven (7) interested parties. Two (2) bids were received on December 4, 2025, as shown below:

Company Name	Total Base Bid
Delta Railroad Construction, Inc.	$1,093,055.00
Suburban Maintenance & Construction Co., Inc.	$1,433,000.00

The Basis of Award is the lowest responsive bid from a responsible bidder for the Total Base Bid price. Delta Railroad Construction, Inc. was determined to be a responsive bidder.

RECOMMENDATION:

Delta Railroad Construction, Inc. was founded in 1957 and has a staff of more than 150 employees. Delta Railroad Construction, Inc. is widely recognized as a premier railroad construction and equipment rental company serving the growing infrastructure needs of the U.S. and North America. Delta Railroad Construction, Inc. is planning on self-performing all work.

CLIENT BASE:

Delta Railroad Construction, Inc. has successfully completed projects for the Greater Cleveland RTA, Maryland Area Rail Commuter, Pittsburgh Regional Transit, New York City Transit, Kansas City Streetcar Authority, among others.

A resolution will request authorization to issue a contract to Delta Railroad Construction, Inc. for the CRMF Transfer Table at Track 3 Reconstruction in an amount not to exceed $1,093,055.00. This is approximately 29.74% below the Engineer's Estimate of $1,555,706.00.

Greater Cleveland Regional Transit Authority

Interoffice Memo

To: Mayor Paul A. Koomar, President
and Members, Board of Trustees

From: India L. Birdsong Terry
General Manager, Chief Executive Officer

Date: December 30, 2025

Subject: Proposed Change Order and reinstatement of the General Manager's signing authority
East 79th Street Blue and Green Line Station Reconstruction
Contract No. 2025-007 Project No. 24X - Construction

At the January 6, 2026, Operational Planning and Infrastructure Committee meeting, staff will present a change order for the East 79th Street Blue and Green Line Station Reconstruction.

With multiple projects underway to modify the Light Rail stations for the new rail fleet, a series of meetings were conducted to evaluate the operations of boarding and alighting ADA customers from the new vehicles. From the evaluation it was determined to change the operations to board and alight ADA customers from the first train car in a multiple car consist. East 79th Street Blue and Green Line station was designed to Board and alight ADA customers from the last train car. The proposed Change Order is to modify the location of the ADA mini-high platforms to allow for the new operations at the East 79th Street Blue and Green Line Station.

As part of the proposed Change Order, the mini-high on the north (westbound) platform will be relocated to the west end of the platform. On the south (Eastbound) platform slide the mini-high platform east and a small platform will be constructed to the west to access the last door on a two-car train.

The request for approval of this proposed Change Order for the relocations of the ADA mini-high platforms and platform extension work will exceed the current General Manager's (GM) signing authority and staff also request reinstatement of the GM signing authority. A copy of the current change order log is attached.

Please call me if you have any questions or require additional information prior to Tuesday's meeting.

IBT/bt

CHENGE ORDER LOG
APPROVED CHANGE ORDERS
EAST 79TH ST. GREEN AND BLUE LINE STATION RECONSTRUCTION

Contract # 2025-007

Contractor: R.L. Hill/Platform Contracting Joint Venture

Original Contract Amount: $9,984,587.00

Total GM CO Authority Remaining: $2,807.14

Total Change Order Amount to Date: $497,192.86

% Change to Date: 99.44%

CO No.	CO Description	Approval Date	CO Amount	Contract Value
1	Permanent Shoring System	09/16/2025	$497,192.86	$10,481,779.86

POTENTIAL CHANGE ORDER LOG - PROJECT NO. 24X

Contract 2025-007

Date Identified	Condition of P.C.O.	P.C.O. #	Date P.C.O. Form Last Issued	Time Ext, Days	Description	Engineers Estimate	Date	Contractor Proposal	Date	Settled Amount	Closed Date	GCRTA C.O. #	Status	BALL IN COURT
11-Jun-25	5	001	3-Jul-25	0	Shoring Allowance Overage							N/A	Rejected	
11-Jun-25	5	002	18-Jul-25	0	Permanent Shoring	$174,155.40	25-Jul-25	$634,115.12	4-Aug-25	$497,192.86	29-Aug-25	001	Closed	
11-Aug-25	4	003	11-Aug-25	0	Platform Layout Modifications	$66,212.10	8-Dec-25	$68,050.94	8-Dec-25	$67,550.00	12-Dec-25		Open	Board
12-Aug-25	4	004	1-Dec-25	0	Signal Cable Duct Bank	$21,121.25	12-Aug-25					N/A	Canceled	
5-Nov-25	1	005	5-Nov-25	0	Additional Bridge Work - Lead Paint								Open	RTA
28-Nov-25	3	006	11-Dec-25	0	Tape Lighting	$12,269.00	17-Dec-25						Open	RTA
28-Nov-25	3	007	28-Nov-25	21	Pedestrian Hybrid Beacon	N/A						N/A	Rejected	
10-Dec-25	4	008	17-Dec-25	0	Light Pole Foundation	($143,885.82)	17-Dec-25						Open	Hill JV
18-Dec-25	9	009	18-Dec-25		Single Track Shutdown Delays								Open	Hill JV

POTENTIAL CHANGE ORDER LOG - PROJECT NO. 24X

Contract 2025-007

Date Identified	Condition of P.C.O.	P.C.O. #	Date P.C.O. Form Last Issued	Time Ext, Days	Description	Engineers Estimate	Date	Contractor Proposal	Date	Settled Amount	Closed Date	GCRTA C.O. #	Status	BALL IN COURT
					Conditions of a Proposed Change Order:	$129,871.93		$702,166.06		5	= Quantity Open			
					1 Unforeseen site conditions					1	= Quantity Closed			
					2 Design Errors					3	= Quantity Null & Void			
					3 Design Omissions					$ 564,742.86	= Amount Completed and Stored to Date Percentage =			5.7%
					4 Changes initiated by the GCRTA					$ (131,616.82)	= Amount Forecasted to Completion, Percentage =			-1.3%
					5 Overruns or Underruns in the bid quantities					$ 433,126.04	= Amount Forecasted at Completion, Percentage =			4.3%
					6 Accepted Contractor Value Engineering Change Proposals (VECP)					$ 9,984,587.00	= Original Base Contract Value, Percentage =			100.0%
					7 City of Cleveland related issues					$ 10,417,713.04	= Net Contract Value Plus Change Orders, Percentage =			104.3%
					8 Alternate Bid Item					$ 10,417,713.04	= Amount Total Forecasted At Completion, Percentage =			104.3%
					9 All Others									

$ -	= Amount Total Condition 1	Percentage =	0.0%
$ -	= Amount Total Condition 2	Percentage =	0.0%
$ 12,269.00	= Amount Total Condition 3	Percentage =	2.8%
$ (143,885.82)	= Amount Total Condition 4	Percentage =	-33.2%
$ 497,192.86	= Amount Total Condition 5	Percentage =	114.8%
$ -	= Amount Total Condition 6	Percentage =	0.0%
$ -	= Amount Total Condition 7	Percentage =	0.0%
$ -	= Amount Total Condition 8	Percentage =	0.0%
$ -	= Amount Total Condition 9	Percentage =	0.0%

$ -	Total Invoiced
$ 10,417,713.04	Calc (Remainder)
0.0%	Calc (Percent Complete)

8/20/2026	Final Completion
5/27/2025	Notice To Proceed
450	Calc
12/29/2025	Today is
216	Calc
48.0%	Percent Complete

Greater Cleveland
Regional Transit Authority

Interoffice Memo

To: Mayor Paul A. Koomar, President
and Members, Board of Trustees

From: India L. Birdsong Terry
General Manager, Chief Executive Officer

Date: December 30, 2025

Subject: Project 66E1 – Red Line Station Platform Modifications
IFB Procurement

At the January 6, 2026, Operational Planning and Infrastructure Committee meeting, staff will provide an overview of the upcoming contract for the Red Line Station Platform Modifications project. The presentation will include the scope of work and staff recommendation of the contract award.

This project includes modifications to fourteen Red Line stations due to the new railcar fleet being approximately 16" narrower than the existing fleet. Work includes, but is not limited to, fabrication and installation of bracket assemblies, fabrication and installation of platform edge extensions for station platforms, concrete platform repair and structural restoration, lengthening of three stations platforms, replacement of damaged tactile warning surfaces, replacement and restoration of guardrails.

The Summary of Proposed Award is attached.

Staff will request that the Operational Planning and Infrastructure Committee recommend award of the contract to the full Board for approval at the January 20, 2026 Board meeting.

Please call me if you have any questions or require additional information prior to Tuesday's meeting.

IBT/DET

SUMMARY OF PROPOSED AWARD
Red Line Station Platform Modifications

PROJECT OVERVIEW:

This project consists of concrete repair and structural restoration, lengthening of three stations platforms, replacement of damaged tactile warning surfaces, replacement and restoration of guardrails, fabrication and installation of bracket assemblies, fabrication and installation of platform edge extensions for station platforms.

PROCUREMENT OVERVIEW:

The Invitation for Bid ("IFB") for the Red Line Station Platform Modifications solicitation was issued on November 10, 2025. The necessary legal notice was published in the Plain Dealer and Call & Post newspapers. The IFB was also published on the RTA web site.

The Invitation for Bid was accessed and/or downloaded from the web site by twenty-two (22) interested parties. Three (3) bids were received on December 11, 2025, as shown below:

Company Name	Total Base Bid
Schirmer Construction LLC	$11,111,000.00
Suburban Maintenance and Construction Co., Inc.	$11,662,000.00
The Great Lakes Construction Co.	$12,745,000.00

The Basis of Award is the lowest responsive bid from a responsible bidder for the Total Base Bid price. Schirmer Construction LLC was determined to be a responsive bidder.

RECOMMENDATION:

Schirmer Construction LLC was founded in 2011 and has a staff of more than 70 employees. They are a general contractor with a significant amount of experience in the construction industry. Schirmer Construction LLC will be using Forest City Erectors as a subcontractor on this project.

CLIENT BASE:

Schirmer Construction LLC has successfully completed projects for Cleveland Clinic, Cuyahoga County, Cleveland Metroparks, Lorain Metro Parks, among others.

A resolution will request authorization to issue a contract to Schirmer Construction LLC for the Red Line Station Platform Modifications in an amount not to exceed $11,111,000.00. This is approximately 3.84% above the Engineer's Estimate of $10,700,000.00.

Greater Cleveland
Regional Transit Authority

Interoffice Memo

To: Mayor Paul A. Koomar, President
and Members, Board of Trustees

From: India L. Birdsong Terry
General Manager, Chief Executive Officer

Date: December 30, 2025

Subject: Project 66D – CRMF New Railcar Modifications
IFB Procurement

At the January 6, 2026, Operational Planning and Infrastructure Committee meeting, staff will provide an overview of the upcoming contract for the Central Rail Maintenance Facility New Railcar Modifications. The presentation will include the scope of work and staff recommendation of the contract award.

Unlike the existing fleet, the new railcars have equipment mounted on top of the car that will need periodic maintenance. To support the maintenance, service balconies, overhead cranes, new sectionalized overhead catenary, and auxiliary power supplies are needed. In addition, a hydraulic brake room is needed as well.

The Summary of Proposed Award is attached.

Staff will request that the Operational Planning and Infrastructure Committee recommend award of the contract to the full Board for approval at the January 20, 2026 Board meeting.

Please call me if you have any questions or require additional information prior to Tuesday's meeting.

IBT/DET

SUMMARY OF PROPOSED AWARD
CRMF New Railcar Modifications

PROJECT OVERVIEW:

This project is to renovate the Central Rail Maintenance Facility (CRMF) in preparation to maintain the new railcar fleet. The work in this project includes but is not limited to new steel mezzanines, new overhead cranes, catenary and other electrical modifications, modifications in the high bay area fire suppression, ductwork, hydronic lines, and a hydraulic brake repair room.

PROCUREMENT OVERVIEW:

The Invitation for Bid ("IFB") for the CRMF New Railcar Modifications solicitation was issued on November 17, 2025. The necessary legal notice was published in the Plain Dealer and Call & Post newspapers. The IFB was also published on the GCRTA website.

The Invitation for Bid was accessed and/or downloaded from the website by fifteen (15) interested parties. Six (6) bids were received on December 19, 2025, as shown below:

BIDS (6):

Standard Contracting & Engineering, Inc.
SONA Construction, LLC
Perk Company, Inc.
Carpenters For Hire II, Inc.
Schirmer Construction LLC
The Ruhlin Company

The Basis of Award is the lowest responsive bid from a responsible bidder for the Total Base Bid price. Standard Contracting & Engineering, Inc. was determined to be a responsive bidder.

RECOMMENDATION:

Standard Contracting & Engineering, Inc was founded in 1991. Standard Contracting & Engineering, Inc. is an industrial general contractor located in Brook Park, Ohio, with significant experience in the construction industry.

Standard Contracting & Engineering, Inc. will be using Hatzel and Buehler, Inc., John F. Gallagher Co., Summit Painting, Meade Roofing Services, and Fire-Tech, Inc. as subcontractors on this project.

CLIENT BASE:

Standard Contracting & Engineering, Inc. has successfully completed projects for the Greater Cleveland Reginal Transit Authority, Ford Motor Company, Oberlin College, General Motors, and Lubrizol, among others.

A resolution will request authorization to issue a contract to Standard Contracting & Engineering, Inc. for the CRMF New Railcar Modifications in an amount not to exceed $9,505,365.00. This is approximately 4.18% below the Engineer's Estimate of $9,920,330.34.

AGENDA

AD-HOC COMPENSATION COMMITTEE

Tuesday, January 6, 2026

Committee Members: Mayor David E. Weiss, Chair
Emily Garr Pacetti
Anastasia A. Elder

I. Roll Call

II. Approval of Minutes – October 21, 2025
December 16, 2025

III. Executive Session Requested - to consider the employment, evaluation and compensation of a public employee or official.

IV. Adjourn

Compensation Committee Meeting

October 21, 2025

MEETING MINUTES

Committee Members: Mayor Weiss, Ms. Elder, Ms. Pacetti

Staff/Other: India Birdsong Terry, Nick Biggar, Anthony Garofoli

Public: None

Mayor Weiss called the meeting to order at 10:32 a.m.

I. Roll Call

There were three (3) Committee members present, representing a quorum.

II. Approval of Meeting Minutes

Mayor Weiss moved, and Ms. Elder seconded to approve the minutes of the September 23, 2025, Ad-Hoc Compensation Committee Meeting. The motion was unanimously approved.

III. Executive Session

Mayor Weiss moved, and Ms. Elder seconded to go into Executive Session to consider the employment, evaluation and compensation of a public employee or official. The motion was unanimously approved.

The Committee was in Executive Session from 10:33 a.m. to 12:42 p.m.

IV. Adjournment

There being no further business, Mayor Weiss moved to adjourn the meeting and was seconded by Ms. Elder. The motion was unanimously approved. The meeting was adjourned at 12:42 p.m.

Rajan D. Gautam
Secretary/Treasurer

Brent Charnigo
Board Administrator

Compensation Committee Meeting

December 16, 2025

MEETING MINUTES

Committee Members: Mayor Weiss, Ms. Pacetti

Staff/Other: George Fields, India Birdsong Terry

Public: None

Mayor Weiss called the meeting to order at 11:18 a.m.

I. Roll Call

There were two (2) Committee members present, representing a quorum.

II. Executive Session

Mayor Weiss moved, and Ms. Pacetti seconded to go into Executive Session to consider the employment, evaluation and compensation of a public employee or official. The motion was unanimously approved.

The Committee was in Executive Session from 11:19 a.m. to 12:55 p.m.

III. Adjournment

There being no further business, Ms. Pacetti moved to adjourn the meeting and was seconded by Mayor Weiss. The motion was unanimously approved. The meeting was adjourned at 12:55 p.m.

Rajan D. Gautam
Secretary/Treasurer

Brent Charnigo
Board Administrator