Greater Cleveland
Regional Transit Authority

1240 West 6th Street
Cleveland, Ohio 44113-1302
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riderta.com

MEETING NOTICE

Notice is hereby given that the following meeting of the Board of Trustees of the Greater Cleveland Regional Transit Authority (GCRTA) will take place on **Tuesday, August 4, 2026,** in the Board Room of the Authority, 1240 West Sixth Street, Cleveland, OH 44113, for consideration of the listed items and such other items that may properly come before the Board and be acted upon. This meeting will be live streamed on GCRTA's Board Page www.RideRTA.com/board on the meeting date for staff and members of the public. Members of the public may attend in person.

The meeting package will be posted on GCRTA's website at (www.riderta.com/board), on GCRTA's Facebook page and GCRTA's Twitter page.

9:00 a.m. **Operational Planning & Infrastructure Committee**
- Agenda attached.

Organizational, Services & Performance Monitoring Committee
- Agenda attached.

Audit, Safety Compliance and Real Estate Committee
- Agenda attached.

Compensation Committee
Special Meeting

Special Board of Trustees Meeting
- Agenda attached

India L. Birdsong Terry
General Manager, Chief Executive Officer

IBT: md
Attachment

Scan this QR code to access the meeting schedule, live streams and meeting materials.

AGENDA

Operational Planning & Infrastructure Committee Meeting

Tuesday, August 4, 2026

Committee Members:

Mr. Jeffrey W. Sleasman, Chair
Ms. Emily Garr Pacetti, Vice Chair
Mayor Marie Gallo
Ms. Emily Harper
Mr. Stephen M. Love

I. Roll Call

II. Approval of Minutes – July 21, 2026

III. RFP Procurement – a competitive negotiated procurement to develop a TOD plan along the Lorain Road corridor.

Presenters:

- Maribeth Feke, Director of Programming & Planning
- AnnMarie Prebish, Contract Administrator II

III. RFP Procurement - a competitive negotiated procurement for on call architectural/engineering services for 2026

Presenters:

- Kathleen McGervey, Engineering Project Manager-Track
- Ann Marie Prebish, Contract Administrator II

III. Adjournment

MEETING MINUTES

Operational Planning & Infrastructure Committee

July 7, 2026

Committee Members: Mr. Sleasman (Chair), Ms. Pacetti (Vice Chair), Mayor Gallo, Ms. Harper, Mr. Love

Also Present: Mayor Koomar, Ms. Elder, Mayor Gallo, Ms. McPherson, Mayor Weiss, Ms. Smith Whigham

Staff/Other: Shawn Becker, Nick Biggar, India Birdsong Terry, Janet Burney, James Burke, Tonina Campbell, Floun'say Caver, Brent Charnigo, Nick Davidson, Ronald Darden, Wendy Feinn, Michael Fesler, George Fields, Bob Fleig, Anthony Garofoli, Rajan Gautam, Chief Deirdre Jones, Lawrence Jupina, Carl Kirkland, Jonathan Laule, Jeff Macko, Sheila Miller, Charles Morgan, Ruben Morgan, Holly Mothes, Steve Peganoff, Mike Schipper, Joe Shaffer, Kay Sutula, Wendy Talley, John Togher, Natoya Walker-Minor, Carolyn Young

Public: 4

I. Roll Call

Mr. Sleasman called the meeting to order at 10:15 a.m. with roll call. A quorum was present.

II. Approval of Minutes – June 2, 2026

Mr. Sleasman moved to approve the minutes; Ms. Pacetti seconded. The motion carried.

III. RFP Procurement - a competitive negotiated procurement for professional consulting services for safety and security certification of major rail projects.

Joe Shaffer, Director of Engineering, stated that this project will provide a consistent process for verifying safety and security requirements through all phases of project activity.

Jonathan Laule, Program Contract Manager, stated that the request for this proposal was issued on April 27, 2026. Fourteen (14) parties reviewed the solicitation and four (4) were interviewed. The most highly qualified firm for this project was K&J Safety & Security Consulting Services, Inc.

Staff requests that the Committee recommend the Board award a contract to K&J Safety & Security Consulting Services, Inc. for this project in amount not to exceed $650,000 for a period of thirty-six (36) months.

Ms. Pacetti moved to advance the item to the Board of Trustees and seconded by Mr. Love. The motion carried.

IV. Cleveland Municipal School District - an Intergovernmental Student Transportation Agreement for the 2026-2027 school year.

John Togher, Director of Accounting, advised that since 2006 the Cleveland Metropolitan School District (CMSD) has partnered with GCRTA to purchase discounted student fares.

CMSD wants to make public transportation available to its students on a daily basis. This agreement is for students in grades nine (9) through twelve (12) for the school year beginning August 24, 2026, and ending on June 23, 2027. These passes will be valid seven (7) days per week from 5:00 a.m. to 11:00 p.m. This is a volume pricing agreement for $2,500,000 and is based on projected 1.5 million rides and will be only for the students who have the CMSD-GCRTA identification card.

GCRTA will supply 13,500 student ID cards for the 2026-2027 school year. CMSD will pay a lump sum in September, and the balance will be paid after reconciliation at the end of the school year based on actual rides.

Staff requests that the Committee recommend the Board to approve the Intergovernmental Student Transportation Agreement with CMSD for the 2026-2027 school year.

Ms. Pacetti moved to advance the item to the Board of Trustees and seconded by Mr. Love. The motion carried.

V. 2027 Tax Budget Presentation

Kay Sutula, Director, Office of Budget & Management, stated that the tax budget is an estimate of revenues for the next fiscal year. This is the beginning of the budget process that will eventually lead to the operating budget and transfer of other funds to be presented to the Board of Trustees for adoption in December. The Board approved the Capital budget in May 2026, which was submitted earlier in the year to align with FTA, NOACA and ODOT fiscal years.

We are continuing to work with departments and divisions to identify cost savings.

The Federal Open Market Committee (FOMC) maintained interest rates during its June 2026 meeting. The FOMC is forecasting that inflation will remain between 3.5% and 4.5% in 2027. Ridership and passenger fares are projected to increase at modest rates in 2027, and the new railcars will begin running on the Red Line. Sales tax is projected to increase by 2.2% from 2026 projected levels.

The 2027 tax budget includes annual annualized cost saving measures implemented in 2025 and 2026, including personnel costs, which include salaries, overtime, payroll taxes and fringes. Increases are largely contractual and includes a 3% service reduction that will be implemented in August 2026.

Wendy Feinn, Budget Management Analyst, stated that the biggest source of revenue is sales and use tax, which is estimated to be $286.1 million in 2027. This is a 2.2% increase over 2026 estimates. Revenue reimbursements include preventive maintenance, which is projected at $4.7 million and other reimbursements at $1.9 million. Staff estimates needing to transfer $28 million from the Reserve Fund for Revenue Stabilization to maintain the one-month operating reserve in the General Fund to adhere to financial policy.

Total revenues for fiscal year 2027 tax budget are an estimated $357.1 million. The transfer needed from reserve may decrease if revenues come in higher than estimates. The two largest sources are sales and use tax, which is 80% of revenues and passenger fares, which is close to 9%.

Projected expenditures in the 2027 tax budget are $357.9 million – the largest of which is personnel, totaling $266.6 million. These payroll estimates include the annualized impact of the 3% service reduction planned for August 2026 and does not incorporate additional service reductions.

The next largest categories for expenditures include services, materials and supplies at $23 million, purchase transportation at $17.3 million and fuel and utilities estimated at $14.4 million.

Transfers to other funds total $17.5 million. The transfer to Capital was temporarily reduced from 10% to 5% of sales tax through 2028 and will return to 10% in 2029.

For 2028, a transfer of $16,000,000 is planned from the Revenue Stabilization Reserve Fund, which would leave a 15-day reserve in the Revenue Stabilization Fund, which would adhere to the board policy that was approved in December of 2025. With the updated information, the estimated ending reserve at the end of 2028 would be 1.0 month. This is a slight change from the previous presentation where we projected it would be 0.9 month reserve. In fiscal year 2029, there is estimated to be a $30 million shortfall between revenues and expenditures.

This 2027 tax budget annualizes the service reductions that are planned to begin next month. It does not include any other service reductions that that have been discussed. We will be starting 2027 operating budget development next month and during that process we will analyze and review other reductions.

Motion -- Mayor Gallo moved to suspend the Committee meeting and convene the public hearing; Ms. Pacetti seconded. The motion carried at 10:37 a.m.

Ms. Feinn read the official public hearing statement for the proposed fiscal year 2027 tax budget for the Greater Cleveland Regional Transit Authority. The information for the tax budget has been made available for public inspection on the Authority's website, X and Facebook platform and the public notice of this hearing has been given through legal advertisements in *The Plain Dealer* on June 19, 2026, and June 21 2026, and the *Call & Post* on June 17, 2026, and June 21 2026, and by posting notices in the first floor lobby of the Authority's main office building and the Customer Service Center in the Tower City Rotunda. Notification was given on these sites on how to virtually attend live streaming, the Committee meeting public hearing and Board meeting and how to submit comments for public hearing.

The fiscal year 2027 tax budget was presented to the Operational Planning and Infrastructure Committee of the GCRTA Board of Trustees on July 7, 2026. This is the initial analysis and forward-looking document toward estimated revenues for the next fiscal year. This is the first step in a valuable tool in the budget development process.

The tax budget estimates revenues at $357.1 million sales and use tax receipts are projected at $286.1 million, which is a 2.2% increase from 2026 levels. Total passenger fares are budgeted at $31.9 million, an increase of 1.5%. Transfers from the Reserve Fund includes $28 million from revenue stabilization to maintain a one-month ending balance. Reimbursed expenditures includes operating reimbursements for preventive maintenance, labor and other miscellaneous reimbursements. Reimbursed expenditures are projected at $6.7 million, $5.2 million for preventive maintenance and $1.5 million for capital, labor and other reimbursements combined.

Total expenditures for the 2027 tax budget are projected at $357.9 million, which includes $340.4 million for operating expenditures and $17.5 million for transfers to other funds. The transfer to capital is budgeted at $14.3. Million, which includes $5.7 million for the transferred to the Bond Retirement Fund to pay the principal and interest and maintain the recommended ending balance. $18.6 million

is budgeted for transfer to the Capital Improvement Fund. The transfer to Capital has been temporarily reduced to 5% as approved by the Board of Trustees in May 2026.

There were no public comments.

Motion -- Mayor Gallo moved to adjourn the public hearing and reconvene the Committee meeting; Mr. Love seconded. The motion carried at 10:41 a.m.

Mr. Love stated that there will be additional revisions to the forecast for 2027 with service and personnel considerations and inquired how those will be taken into account. Mr. Gautam stated that the tax budget is a requirement of the County and State and initiates the budget process. There may be additional changes. The 2027 appropriations that the Board will approve will be during the December 2026 meeting.

Ms. Pacetti moved to advance the item to the Board of Trustees and seconded by Mr. Love. The motion carried.

VI. Adjournment

There being no further business to come before the Committee, Ms. Pacetti moved to adjourn the meeting, which was seconded by Mr. Love. The meeting was adjourned at 10:43 a.m.

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Rajan D. Gautam
Secretary/Treasurer

AGENDA

Organizational, Services & Performance Monitoring Committee

Tuesday, August 4, 2026

Committee Members:

Ms. Emily Garr Pacetti, Chair
Mayor Marie Gallo
Mr. Stephen M. Love
Ms. Deidre Y. McPherson
Mr. Jeffrey W. Sleasman

I. Roll Call

II. Approval of Minutes – July 21, 2026

III. RFP Procurement - a competitive negotiated procurement for the manufacture and delivery of forty (40) forty foot coaches with an option to purchase up to one hundred twenty (120) additional coaches, over the five year term of the contract.

Presenter(s):

- James Burke, Vehicle Engineer I
- Glenville Manning, Contract Administrator II

IV. Invitation for Bid (IFB) - a competitive procurement for Laptops and Desktop PCs as part of Information Technology's State of Good Repair Program.

Presenter(s):

- Charles Morgan, Director of Information Technology
- Drew Dimmick, Contract Administrator II

IV. Adjournment

MEETING MINUTES

Organizational, Services & Performance Monitoring Committee

July 7, 2026

Committee Members: Ms. Pacetti (Chair), Mayor Gallo, Mr. Love, Ms. McPherson, Mr. Sleasman

Also Present: Mayor Koomar, Ms. Elder, Ms. Harper, Mayor Weiss, Ms. Smith Whigham

Staff/Other: Shawn Becker, Nick Biggar, India Birdsong Terry, Janet Burney, James Burke, Tonina Campbell, Floun'say Caver, Brent Charnigo, Nick Davidson, Ronald Darden, Wendy Feinn, Michael Fesler, George Fields, Bob Fleig, Anthony Garofoli, Rajan Gautam, Chief Deirdre Jones, Lawrence Jupina, Carl Kirkland, Jonathan Laule, Jeff Macko, Sheila Miller, Charles Morgan, Ruben Morgan, Holly Mothes, Steve Peganoff, Mike Schipper, Joe Shaffer, Kay Sutula, Wendy Talley, John Togher, Natoya Walker-Minor, Carolyn Young

Public: 4

I. Roll Call

Ms. Pacetti called the meeting to order at 10:44 a.m. with roll call. A quorum was present.

II. Approval of Minutes – June 2, 2026

Mr. Sleasman moved and Ms. McPherson seconded to approve; the motion carried.

III. IFB Procurement – a competitive procurement to purchase a production/switch tamper.

James Burke, Vehicle Engineer I, stated that a tamper is a specialized rail maintenance vehicle designed to lift and align the rail and compact the ballast or layer of stone beneath the ties to prevent them from shifting and to ensure track stability and precise rail alignment. This procurement is to replace the tamper which was received in 1997 and too wide to fit into the new platform configuration. The new tamper will operate within the new railcar envelope when the platforms are extended.

Jonathan Laule, Program Contract Manager, stated that this invitation for bid was issued on May 18, 2026. The lowest responsive and responsible vendor is Harsco Metro Rail, LLC.

Staff requests that the Committee recommend the Board award a contract to Harsco Metro Rail, LLC in an amount not to exceed $1,950,000.

Motion – Ms. Pacetti moved to advance the item to the Board of Trustees; Mr. Sleasman seconded. The motion carried.

IV. RFP Procurement – a competitive negotiated procurement for community and customer surveys for a period of three years with two, one-year options.

Nick Biggar, Senior Director, Customer Experience & Performance Management, stated that GCRTA has had formal mechanisms to capture the voices of customers, community members and employees. This direct feedback helps staff gain an understanding of how to adapt.

The three types of surveys are the quarterly customer experience survey with customers, and annual community value survey of the community at large and employee surveys to measure workplace culture. Staff is seeking to partner with an industry leader to collaborate on survey design and deploy them with modern technology utilizing GCRTA performance management cadence.

Scott Lawson, Contract Administrator II, stated that the request for proposal was issued on February 23, 2026, and four proposals were received. Staff requests that the Committee recommend the Board award a contract for survey services to ETC Institute in an amount not to exceed $658,122 for the base three years and an amount not to exceed $219,374 for each of two option years for a total contract not to exceed $1,096,870 for a five-year period.

Ms. McPherson asked how many responses staff would prefer to generate for each survey and the duration of the survey period. Natoya Walker-Minor, Deputy General Manager, Administration & Exernal Affairs stated that the customer experience survey is approximately 1,200 people, community value is approximately 600 and employee engagement has increased over the last few years to just under 51% of staff.

Mr. Love requested more information regarding bringing data collection and customer satisfaction functions in-house. Ms. Walker-Minor explained that staff believed bringing customer experience in-house would be a tremendous value. Mr. Biggar and his team examine data which leads to better results and somewhat reduced expenses through that in-house capability.

Ms. Pacetti clarified that this contract will complete the transition from Transpro. Ms. Walker-Minor added that staff worked with Transpro over a three-year period to facilitate data analysis and reporting to bring that customer experience capability in-house that is led by Mr. Biggar. That engagement concluded in January. During the last two years, ETC -- the recommended provider for this resolution -- was the provider for survey services and would continue to provide support for survey services.

Ms. Pacetti appreciated the data and stated that GCRTA stand out among transit agencies for repeatedly asking the community for input.

Motion – Mr. Sleasman moved to advance the item to the Board of Trustees; Ms. McPherson seconded. The motion carried.

V. Adjournment

There being no further business to bring before this Committee, Ms. McPherson moved to adjourn the meeting and seconded by Mayor Gallo. The meeting was adjourned at 11:03 a.m.

Rajan D. Gautam
Secretary/Treasurer

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AGENDA

AUDIT, SAFETY COMPLIANCE AND REAL ESTATE COMMITTEE

Tuesday, August 4, 2026

Committee Members:

Mayor David E. Weiss, Chair
Ms. Emily Garr Pacetti, Vice Chair
Ms. Anastasia A. Elder
Mr. Jeffrey W. Sleasman
Ms. Shanelle Smith Whigham

I. Roll Call

II. Approval of Minutes – May 12, 2026

II. Casualty Insurance Program – to provide an update on the Authority's Casualty Insurance Program.

Presenter(s):
- Lynne Finnigan, Risk Analyst I
- Barbara Goodwin, Senior Vice President/Sales Executive, USI Insurance Services

III. Adjournment

Audit, Safety Compliance & Real Estate Committee Meeting

May 12, 2026

MEETING MINUTES

Committee Members: Mayor Weiss (Chair), Ms. Pacetti (Vice Chair), Ms. Elder, Mr. Sleasman

Staff/Other: Shawn Becker, Nick Biggar, India Birdsong Terry, Randall Bowles, Kylie Cianciolo, Floun'say Caver, Brent Charnigo, Laura Crawshaw, George Fields, Bob Fleig, Darren Garlock, Anthony Garofoli, Rajan Gautam, Sharon Jenkins, Ida Marshall, Sheila Miller, Teresa Muti, Molly O'Donnell, Mike Schipper, Andrew Scott, John Togher, Carolyn Young, Steven Zimmerman

Public:

I. Roll Call

Mayor Weiss Called the meeting to order at 9:00 a.m. with a roll call. A quorum was present.

II. Approval of Minutes

Mr. Sleasman moved to approve the minutes of the February 17, 2026, meeting. Ms. Pacetti seconded. The motion carried.

III. Internal Audit Report – Presentation of 1st Quarter 2026 Internal Audit Activities

Anthony Garofoli, Executive Director for Internal Audit, introduced the department's first-quarter review, highlighting a quality assurance and improvement plan alongside updates on key infrastructural audits. Internal Audit Manager Steven Zimmerman detailed several key reporting updates, introducing a redesigned, standardized report format aimed at improving clarity through structured summaries and enhanced visual components.

Steven Zimmerman, Internal Audit Manager, presented the department's report on first quarter 2026 activities. The presentation highlighted enhancements to audit reporting, including a redesigned report format intended that standardizes content across reports and presentations and emphasizes clarity through structured summaries, defined objectives, and improved visual elements.

Mr. Zimmerman reported that the department has modified its key performance indicators to measure progress using total audit hours rather than raw project counts. In the first quarter of 2026, the department successfully completed 17% of its planned audit hours. Ongoing operational targets include completing individual audits within a six-month timeframe and publishing final reports within 60 days of finalizing field work. Additionally, employee development goals remain on track, and issue follow-up metrics have significantly improved, characterized by expedited status updates and increased closure rates for outstanding audit findings.

Staff development goals remain on track, and issue follow-up metrics have improved, including faster status updates and increased closure rates of audit findings.

Moving to the status of the railcar replacement program, Mr. Zimmerman explained that Internal Audit activities continue to focus on contract compliance, project management, and infrastructure readiness. The program includes a total contract amount of $344 million, with approximately 39% expended to date. Preparations are underway for vehicle commissioning, and the first railcar is expected to arrive in September.

A substantial portion of the contract budget shift reflects a vehicle change order with Siemens, increasing the initial $163 million Contract by $179 million to cover non-vehicle options and critical engineering upgrades. This expansion includes the installation of a computer-aided dispatch and automated vehicle locator system. This equipment is vital for tracking vehicles, evaluating on-time performance, and supporting field communications, correcting deficiencies in the originally proposed systems that did not match the functionality of the existing fleet.

Regarding auxiliary construction projects, both the Brook Park shopping yard tracks and the Brook Park rail shop modifications have reached substantial completion. Final audit reports for these initiatives will be issued upon final completion. Audits are also actively underway for the Central Rail facility modifications, which are designed to update maintenance areas for the incoming rail fleet. Future platform modification audits are scheduled for the Red Line, Light Rail, and station platform replacement projects as they advance beyond the design phase.

During the first quarter, internal reviewers finalized an Information Technology Change and Patch Management audit that revealed gaps in formal governance frameworks. These deficiencies historically introduced risks regarding system reliability, data integrity, and operational continuity. Management has responded by creating an IT Council and initiating strategic and organizational process overhauls to move away from a reactive approach to long-term system health.

The next audit focused on a newly introduced employee performance management system designed to replace antiquated, paper-heavy operator attendance workflows. Chief Operating Officer Dr. Floun'say Caver noted that while software configurations were functional, a lack of clear organizational change management prevented the agency from realizing the full value of the system. To rectify this, IT is collaborating with Internal Audit to draft Standard Operating Procedures based on national transit best practices. They are also deploying specialized change-tracking software to ensure that automatic vendor patches do not unexpectedly disrupt local system customizations.

An IT asset management review focused on end-user hardware, such as desktops, phones, and printers. The audit confirmed that while tracking controls exist, the department's heavy reliance on paper records escalated the risk of delayed or inaccurate tracking. In response to the audit, IT personnel successfully eliminated a significant administrative backlog by migrating legacy paper documentation into the centralized digital inventory system.

The accounts payable process aligns with the organization's broader 2026 Financial Health audit theme. The evaluation examined segregation of duties, invoice documentation, payment timeliness, check reconciliation, and three-way match procedures. The audit concluded that financial controls are functioning effectively, invoices are processed accurately, and vendors are paid on time. Minor recommendations were issued to address minor security risks in system access configurations and to reduce reliance on manual record-keeping practices that make matching physical receipts to digital invoices challenging.

A review of the post-delivery Buy America audit for 40 newly acquired Compressed Natural Gas coaches. The evaluation confirmed complete regulatory compliance with 49 CFR Part 663 for all rolling stock and customer-facing components, with one temporary exception. An external infotainment subcontractor deployed an software update that caused next-stop information

screens to malfunction. Management immediately coordinated with the vendor to deploy a corrective patch, and internal audit staff continue to monitor the screens actively during daily field commutes.

Mr. Sleasman questioned whether sometimes an outside entity does not upgrade or update software that results in an unexpected impact. Dr. Caver explained that outsourcing software reduces local infrastructure costs and ensures continuous security patches, though it occasionally exposes the fleet to unexpected vendor-side updates. To mitigate these operational risks, the IT department maintains strict Key Performance Indicators tracking planned versus unplanned outages to guarantee fleet resiliency. Additionally, travel reimbursements for the first quarter were reviewed, showing eleven total requests totaling $5,918.05, with a 73% initial compliance accuracy rate.

Moving to continuous auditing scripts, staff advised that revenue reconciliation data across a 15-month timeline verified that customer fares collected from standard fare systems, including the EZfare platform, remained securely within an acceptable 2% variance. A newly developed fuel expense script has been launched to audit diesel transactions quarterly. While diesel fuel accounts for a smaller volume of fleet expenses compared to Compressed Natural Gas, its volatile pricing creates a larger financial control risk, requiring verification via third-party market data.

Continuous monitoring of paratransit customer eligibility as of March 31 identified 13,000 clients in the database, with 6,900 categorized as active riders. The script flagged 533 deceased individuals alongside 23 accounts carried over from the prior year due to data entry oversights. Staff confirmed that no unauthorized post-mortem trips occurred and that the accounts are being deactivated to optimize system performance and reduce per-user software licensing fees.

Additional continuous data tracking verified that payroll systems successfully screened 43,000 records totaling $41.9 million for anomalies, while purchasing card controls monitored quarterly transaction averages and spending caps.

CEO Terry stated that it is important to show the difference in percentage of CNG vehicles versus diesel.

Moving to customer experience, staff found that the Authority can position the Customer Experience Department for success by establishing a customer experience strategy and plan. Recommendations include developing an inventory of cross-functional processes and implementing governance for these processes. Many customers' pain points are the result of unclear ownership and poor coordination in cross functional processes or projects. Many of these cross functional processes lacked governance, had outdated governance or the departments involved in the process were unaware of existing governance.

GCRTA should document the customer journey map and train all employees, develop a customer experience strategy and plan based on internal and external feedback that can be easily communicated as a customer and promote a customer-centric internal culture while encouraging employees to use transit when travelling on Authority business.

Concluding the report, Mr. Garofoli advised that auditors from the State of Ohio are nearing completion of their annual fieldwork, with an executive session scheduled for June 2026 to brief the Board on the results. Collaborative risk-coverage efforts also continue with the Ohio Department of Transportation safety oversight team and the Federal Transit Administration, which will be on-site in July 2026 for its triennial review.

Staff reviewed recommendations of 19 pending items in customer experience and IT governance. Management continues to verify compliance evidence in the field before formally closing items. In healthcare tracking, the Authority is monitoring monthly self-insured fund expenditures between $700,000 and $1,000,000. A consulting firm has finalized a comprehensive healthcare audit. The data will be delivered to management to optimize the upcoming third-party administrator Request for Proposal process before current contracts expire at the end of the year.

IV. Adjournment

There being no further business to bring before this Committee, a motion to adjourn the meeting was moved by Mayor Weiss and seconded by Mr. Sleasman. The meeting was adjourned at 11:52 a.m.

Rajan D. Gautam
Secretary/Treasurer

AGENDA

COMPENSATION COMMITTEE

Tuesday, August 4, 2026

Committee Members: Mayor David E. Weiss, Chair
Ms. Emily Garr Pacetti
Ms. Anastasia A. Elder
Mayor Marie Gallo

I. Roll Call

II. Approval of minutes – May 12, 2026

III. Introductory Comments

IV. Discussion

V. Adjournment

MEETING MINUTES

Compensation Committee Meeting

May 12, 2026

Committee Members: Mayor Weiss (Chair), Ms. Pacetti (Vice Chair), Ms. Elder, Mayor Gallo

Staff/Other: India Birdsong Terry, George Fields

Public: None

I. Roll Call

Mayor Weiss called the meeting to order at 11:04 a.m. with roll call. A quorum was present.

II. Executive Session

Mayor Weiss moved, and Ms. Elder seconded to go into Executive Session to consider the employment, evaluation and compensation of a public employee or official. The motion was unanimously approved.

The Committee was in Executive Session from 11:05 a.m. to 11:55 a.m.

Mayor Weiss moved, and Mayor Gallo seconded to resume the meeting. The motion was unanimously approved.

III. Adjournment

There being no further business, Mayor Weiss moved to adjourn the meeting and was seconded by Ms. Elder. The motion was unanimously approved. The meeting was adjourned at 11:56 a.m.

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Rajan D. Gautam
Secretary/Treasurer